

Portugal 2030 Incentive System

Hiring of Highly Qualified Human Resources

The Portugal 2030 Financial Incentives System facilitates reimbursements for companies undertaking investment projects, with funding provided by the EU.

The Call for Applications is currently open for Hiring of Qualified Human resources, aimed at promoting the recruitment of these professionals by SMEs.

Highly Qualified Resources are categorized as individuals with a Qualification Level of 6 or higher, which includes those with a Bachelor's degree, Master's degree, Doctorate, or Post-doctorate.

Beneficiaries

Eligibility extends to Micro, Small and Medium-sized Enterprises of any legal form.

Application Deadlines

Algarve

1st Call: until 30/12/2025

2nd Call: until 31/03/2026

3rd Call: until 30/06/2026

Funding Rates

The incentives to be granted under this support will be awarded through a financing rate of **50%**.

The support is provided in the form of a non-refundable incentive.

Eligible Expenses:

- Salary costs with the Hiring of Highly Qualified Human Resources, related Social Charges and Work Accident Insurance;
- For hires with Bachelor's or Master's degrees, the program specifies a minimum salary of €1.705,73;
- For hires with Doctoral or Post-doctoral degrees, the minimum salary is set at €2,188.90.

Duration of the Operation

36 months.

Ready to take the next step?
 Lets talk
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